



FATIMA MATA NATIONAL COLLEGE (AUTONOMOUS)

Reaccredited with 'A' grade by NAAC

KOLLAM 691001 | www.fmnc.ac.in | 9048121811 | 9048121411

FC/B1/TS- Appointment/2023

11.10.2023

NOTIFICATION

Applications are invited from qualified candidates for appointment to the faculty position of **Assistant Professor** in the following Teaching Departments of the College in the scale of pay of Rs 57700-182400 (revised).

Appointments to the posts will be made in accordance with Section (6) Sub Section (2) of Chapter II of the Kerala University Act, 1974, UGC Regulations 2018 and amendments made thereon.

Subject	No of vacancies
Chemistry	1 (PWD)
Commerce	2 (1 PWD, 1 Community Quota)
Economics	1 (PWD)
English	1(PWD)
Hindi	1 (Open Merit)
History	3 (1 Open Merit, 2 Community Quota)
Physical Education	1 (Open Merit)
Physics	2 (1 Open Merit, 1 Community Quota)
Political Science	1 (Community Quota)
Statistics	1 (Open Merit)

QUALIFICATION

Qualifications are as prescribed by the UGC in the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education, 2018, which are as follows:

1. Good Academic record as defined by the University concerned with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at Masters Degree level in the relevant subject from an Indian University or an equivalent Degree from an accredited foreign University.
2. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC.
3. Notwithstanding anything contained in sub-clause (i) and (ii), candidates who are, or have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standards and Procedures for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of minimum eligibility conditions of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/ Colleges/ Institutions.
4. NET shall also not be required for such Masters Programme in disciplines for which NET is not conducted.

5. In order for a Ph.D. Degree to be considered either for relaxation of the requirement of NET or for weightage in the selection process, any one of the following applicable certificates has to be produced by the applicant:
- i) In the case of Ph.D. holder, who had registered on or after 11 July 2009, a Certificate from the University concerned to the effect that the Ph.D. has been awarded in accordance with the provisions of UGC (Minimum Standards and Procedure for awards of M.Phil./Ph.D. Degree) Regulations, 2009
 - ii) In the case of Ph.D. holder, who had registered prior to 11 July 2009, a Certificate from the Vice Chancellor/Pro-Vice-Chancellor/Dean (Academic Affairs)/Dean (University Instructions) of the University which issued the Degree, to the effect that the Ph.D. has been awarded fulfilling the following conditions:
 - a) Ph.D. Degree of the candidate awarded in regular mode only.
 - b) Evaluation of the Ph.D. thesis by at least two external examiners.
 - c) Open Ph.D. viva voce of the candidate had been conducted.
 - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a referred journal.
 - e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D. work. [as contemplated in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education (4th Amendment), Regulations, 2016].
6. A relaxation of 5% marks may be provided at the Graduate and Masters level for the Scheduled Caste/Scheduled Tribe/PWD/Other Backward Classes (OBC) (Non-Creamy Layer) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
7. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Masters Degree prior to 19 September, 1991.

AGE

Not more than 50 years as on 01.01.2023.

Usual relaxation in the upper age limit shall be allowed in respect of candidates belonging to SC/ST,PWD and Other Backward Classes. Relaxation in the upper age limit will also be allowed in the case of persons already in the regular teaching service in the Departments/affiliated colleges under the University of Kerala.

REGISTRATION AND APPLICATION

Registration Fee: Rs 2000/-

Last date: One month from the date of notification in newspaper

Mode of remittance of Registration Fee:

- a) Registration fee can be remitted in online mode only
- b) Fee once remitted will not be refunded.

How to apply:

The applicants are required to apply through online mode (www.fmnc.ac.in). They have to submit hard copies of online application along with self-attested copies of the supporting documents, so as to reach the **Manager, Fatima Mata National College (Autonomous), Kollam – 691001** on or before **11.11.2023** not later than **4.30 p.m.** Submission/addition of any documents after the last date for receipt of applications will not be allowed. Candidature of those who have registered online and failed to submit hard copies of application will be invalidated.

The applicants are required to provide a working email ID and mobile phone number in the application. Since all communications in connection with the recruitment will be sent to the registered email ID and by SMS, the candidates are directed to check their email and SMS periodically

SUBMISSION OF DOCUMENTS

Applicants who are employed should forward the hard copies of application through proper channel or enclose NOC of employer. However, they can send an advance copy directly to ensure timely receipt of application. Late and defective applications will be summarily rejected.

Applicants who have passed their qualifying examinations from Universities other than University of Kerala should furnish an **Eligibility Certificate issued by the University of Kerala**, stating that their qualifying degrees issued by other Universities, are recognized by the University of Kerala, along with their application.

OBC and SC/ST candidates have to produce **community certificates** issued by competent authorities, for claiming age relaxation.

Applicants are required to produce sufficient documentary proof in respect of the claims/credentials made in their applications, in respect of the following, along with hard copy, for the same being considered:

01. Certificates in respect of UG, PG, M.Phil. and Ph.D. Degrees
 02. Mark lists of PG, UG and M Phil
 03. Certificate to prove percentage of marks of PG Degree, where grading system is followed
 04. NET/JRF/SET Certificate
 05. Post-Doctoral Research Experience:
 - (a) International level (b) National level and (c) University level
 06. Journal Publications must be peer reviewed or listed in UGC CARE list.
 07. Certificate of Teaching Experience (Experience acquired as regular teacher in University Departments/ Government and aided colleges/State and National Institutes will only be counted)
 08. Awards instituted by Government of India/Science Academies/Govt. of Kerala/Academy Awards in Literature
 09. Those who claim reservation under PWD category must produce the documentary proof as per existing govt rules and orders
 10. Any other document in support of claim made by the candidate
- Appointment to the teaching post reserved for PWD will be done as per G.O.(Ms) No.242/2022/H.Edn dated 18.05.2022 & University of Kerala order No ACFII/2864/2022/General/UOK dated 22.02.2023 and amendments made thereafter.
 - The Applicants will be shortlisted in accordance with the provisions contained in the University
 - Order No.Ac.FII/General/UGC-R-2018/2019 dated 09.09.2021. The shortlisted applicants will only be called for interview. List of candidates shortlisted for the interview will be uploaded in the website www.fmnc.ac.in
 - The Applicants are required to provide documentary support for their claims against each criteria.
 - All qualifications/experience/credentials claimed should have been acquired as on the last date of receipt of applications.
 - Any addition/corrigendum will be hosted in the college website only. So the applicants are
 - advised to keep in touch with the website for updates.
 - Appointments are subjected to concurrence and approval by the Government of Kerala and the University of Kerala.
 - The Management of the Institution reserves the right to accept/reject the applications or to re-notify the post without assigning any reason.

Candidates, if called for interview, should appear for the same at Fatima Mata National College (Autonomous) at their own expense. Submission of application does not entitle the applicant any right to be appointed or called for interview.

Sd/-
Manager

Kollam
Date: 11.10.2023